

FLY BIGGER FROM THE BEGINNING

A WIDE RANGE OF DOMESTIC AND INTERNATIONAL
FLYING OPPORTUNITIES



As a leader in air cargo and passenger charter, we want you to grow with us and build a career that serves your ambitions and lifestyle.

ATLAS AIR



GROWTH

With 30 years of growth and a team of 2,900+ pilots, we are only going up from here. With stability, diversity, and open positions across cargo and charter fleets, we invite you to be part of what's next.



ADVENTURE

Take your chance to explore the globe with routes to 314 airports in 74 countries. With the largest fleet of 747s in the world, as well as the 777, 767, and 737, you can experience the skies in the aircraft of your dreams.



FLEXIBILITY

Fly domestic or international and live anywhere in the world with ease. At Atlas, we design our schedules, commuting benefits, and more to fit with your lifestyle and family needs.

FLY THE WORLD. GROW YOUR CAREER.



BENEFITS AS AN ATLAS FIRST OFFICER

First Officer at Atlas is a job like no other, and it calls for benefits like no other.

At Atlas, we offer a world of benefits and perks to take care of you and your family, no matter which fleet you fly.



Commuting

- Comfort and flexibility of being gateway-based with a stress-free commute
- Positive Airline tickets for your commute for those living more than 130 miles from their base within the U.S., and international gateway travel for crew living outside the U.S. (up to \$1,250 each way)



Accommodations

- Company-paid hotels during training, in base, before/after trips, and while on reserve



Health and Finance

- Income Protection
- Basic Life and Accidental Death and Dismemberment (AD&D) Insurance
- Critical Illness
- Long Term Disability (Loss of License) Insurance
- Paid Sick Days



Additional Benefits

- Variety of schedules across different fleet types
- Travel benefits via MyID Travel for immediate family after 6 months of employment
- Time away from work/vacation time: (0-5 years 14 days, 6-11 years 21 days, 12 years+ 28 days)

RETIREMENT



The Atlas Air Inc. Retirement Plan 401(k) Investments provides:

- Eligibility to participate on the 1st of the month after date of hire
- Direct retirement contributions by the company
- Ability to make additional contributions (up to the legal IRS limitations per year)



Pilot benefits without any required personal investment:

- 12% year one (effective 1/1/24)
- 14% year two (effective 1/1/25)
- 16% year three (effective 1/1/26)

FLEXIBILITY IN HOW YOU FLY



BID LINE GUARANTEE

Guaranteed value of your bid line as published and awarded.

NEW SCHEDULING RULES

With more Primary Lines with less than 17 days of work being available for bid and more trips of a shorter duration especially in Domestic operations.

TRADE YOUR TRIP

Trip trades and trip drops are automated, providing you the flexibility to seek out schedule trading partners to facilitate trip trades to meet your personal needs.

DEADHEAD IN COMFORT



On your way to an Atlas flight

- Industry leading access to Business Class for international and domestic commercial deadheads in excess of 4 hours and 30 minutes (block time) in a duty period, which covers virtually all flights between the mainland US and Hawaii and most commercial flights between Alaska and the lower 48 states (when available).



On an Atlas flight

- Access to a Business Class seat (when available) for use by operating crews during in-flight rest period in augmented operations.



And more...

- Flights booked on nonstop travel when available.
- Approval to purchase airport lounge passes if connections are required and connection time exceeds 2 hours.
- Self-upgrade to upgraded Economy Class (EconomyPlus, Economy Comfort, etc.) for deadhead flights in excess of 3 hours.
- Commercial flights earn airline frequent flier points and status, which are yours to keep.

MORE FLEXIBILITY



Gateway Travel

- Our most popular program is our Gateway Travel that provides you the freedom and flexibility to live where you choose to live. Also, commute to work with positive airline tickets for those living more than 130 miles from their base within the U.S., and international gateway travel for crew living outside the U.S. (up to \$1,250 each way).



MY ID Travel

- Flight benefits for the whole family. After six months of service, enroll in our MYIDTRAVEL program and gain access to standby tickets ranging from \$50 to \$100 for anywhere in the world through dozens of commercial carriers. Eligibility extends to your parents, spouse, and children.



Time Away from Work

- All pilots will receive extra vacation time based on length of service up to a total of 28 days. [0-5 years 14 days, 6-11 years 21 days, 12 years + 28 days].

**Reserve your spot
and apply today.**



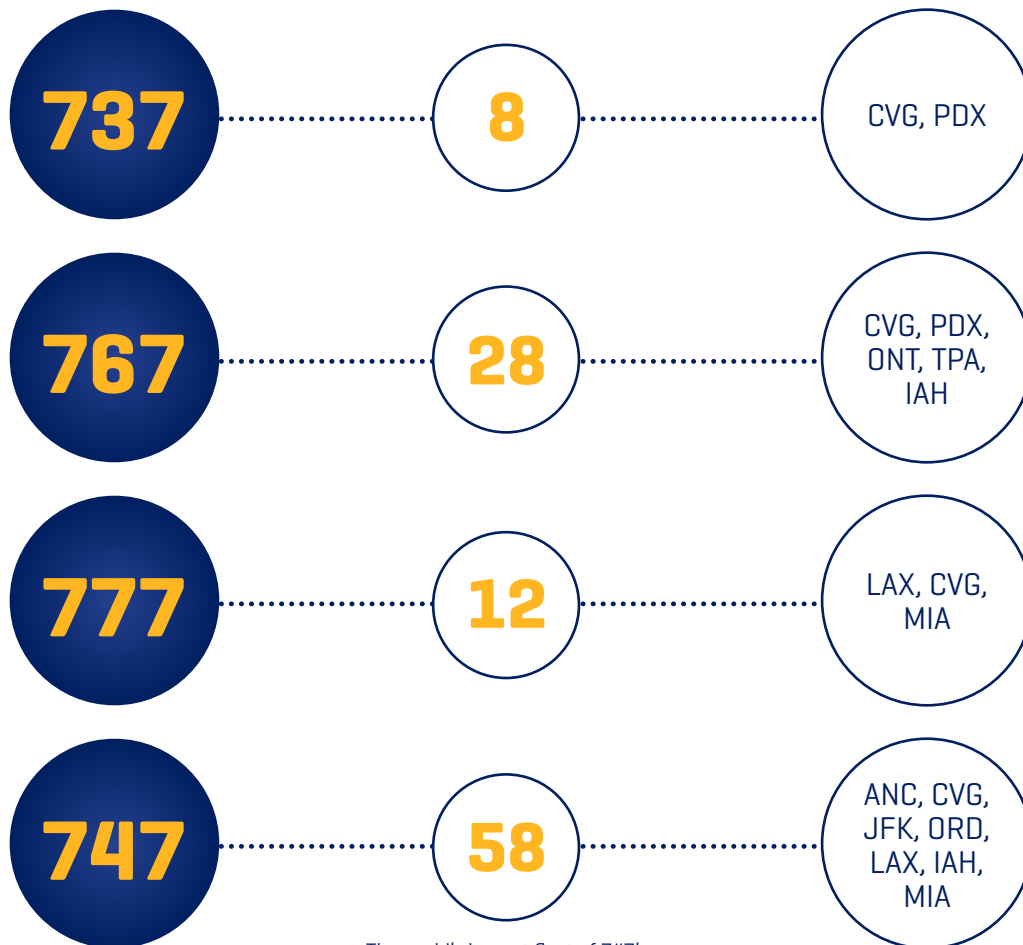
BASES & FLEETS



PLANE

FLEET

DOMICILES



The world's largest fleet of 747's



FLEXIBILITY TO CHOOSE AND CHANGE

We offer short-equipment bidding freezes that never prevent a First Officer subject to a bidding freeze from upgrading to Captain so you can experience all the flying we have to offer, scheduling flexibility, trip trades and trip drops and financial peace of mind with bid line guarantees. And with some of the fastest CA upgrade times in the industry, your career here will never be dull.

